Description

The minor program in interdisciplinary organizational studies is designed to increase students' understanding of the behavioral dynamics of individuals and groups in the workplace. It incorporates perspectives from the behavioral and social sciences, communication studies and management.

The minor is learner-centered and allows students to select coursework that matches their career and educational goals.

The program is offered by the School of Social and Behavioral Studies.

At a Glance

- **College/School:** New College of Interdisciplinary Arts and Sciences
- **Location:** West campus

Program Requirements

Minor Map (Archives)
2021 - 2022 Minor Map

The minor in interdisciplinary organizational studies consists of 21 credit hours (a minimum of 18 credit hours must be upper division). Six upper-division credit hours must be taken from the School of Social and Behavioral Sciences. The research methods course must be approved by an academic advisor prior to enrollment. Students will complete 12 credit hours in courses focused on organizations and three credit hours from courses focused on diversity within organizations. The internship site must be approved by the Internship Advisor prior to enrollment. All courses used to satisfy the requirements for the minor must be passed with a "C" (2.00) or better.

Core Requirements -- 6 credit hours
PSY 453: Organizational Behavior (SB) (3)

A research methods course must be chosen in consultation with an academic advisor in the School of Social and Behavioral Sciences from the following:

COM 308: Advanced Research Methods in Communication (L) (3)
PSY 230: Introduction to Statistics (CS) (3)
SBS 304: Social Statistics I (CS) (3)

Cluster 1 - Courses Focused on Organizations -- 12 credit hours

Choose four courses from the following list:

COM 320: Communication and Consumerism (SB) (3)
COM 400: Dissent in Organizations (HU & C) (3)
COM 450: Organizational Communication (SB) (3)
COM 451: Communication and Work Relationships (3)
COM 453: Communication Training and Development (3)
PHI 360: Business and Professional Ethics (HU) (3)
PSY 482: Social Influence and Consumer Behavior (SB) (3)
PSY 484 / COM 484: Internship or SOC 484: Internship (3)
SOC 443: Sociology of Corporations (SB & G) (3)

Cluster 2 - Courses Focused on Diversity Within Organizations -- 3 credit hours

Choose one course from the following list:

COM 463: Intercultural Communication in a Global Context (SB & G) (3)
POS 437: Women, Power, and Politics (G) (3)
SOC 270: Racial and Ethnic Relations (SB & C) (3)
SOC 400: Perspectives on Aging (SB) (3)
SOC 426: Social Inequality (SB) (3)

Depending on a student's undergraduate program of study, prerequisite courses may be needed in order to complete the requirements of this minor.

Enrollment Requirements

GPA Requirement: None

Incompatible Majors: None

Other Enrollment Requirements: None

The minor in interdisciplinary organizational studies is open to all ASU undergraduate majors.

Current ASU undergraduate students may pursue a minor and have it recognized on their ASU transcript at graduation. Students interested in pursuing a minor should consult their academic advisor to declare the
minor and to ensure that an appropriate set of courses is taken. Minor requirements appear on the degree audit once the minor is added. Certain major and minor combinations may be deemed inappropriate by the college or department of either the major program or the minor. Courses taken for the minor may not count toward both the major and the minor. Students should contact their academic advisor for more information.

**Career Opportunities**

Students with a minor in interdisciplinary organizational studies are well-suited for employment as a human relations analyst, employee training and development manager, corporate communications specialist, customer service and customer relations manager, EEO representative, labor organizer or mediator.

**Contact Information**

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