Gain a global mindset that makes sense of a fractured world through deep engagement with the cross-cutting issues of the 21st century, including the Fourth Industrial Revolution now reshaping how we live and work. Master new skills for managing complexity and creating the future across geographies and across sectors.

**Program Description**

*Degree Awarded: MA Global Affairs and Management (Executive)*

At the Intersection of Global Business and Global Policy

Today's world needs future-ready global leaders and managers more than ever. Accelerating global complexity and dynamism in this Fourth Industrial Revolution is reshaping how we create value, work, live --- indeed who we are. Thunderbird's one-year EMAGAM program provides a digital global mindset and a unique combination of 21st-century hard and soft skills for leading systems and new enterprises, managing complexity, disruptive innovation, digital transformation, collaborative problem-solving and creating sustainable global futures across geographies, cultures and sectors. Based in Washington, DC, the program is tailored for mid-career professionals in all sectors, offering specializations in global business or global public policy. The schedule --- most classes meet every other Friday and Saturday --- allows participants to remain working while earning their degree. Students can choose to travel abroad by adding one of Thunderbird's immersive week-long global challenge labs or field seminars.

Earning this leading-edge executive master's degree prepares graduates for executive leadership positions within their existing organizations or to make a bold move in their careers by switching industries entirely. The program allows students to earn a master's degree from the world's top global leadership and management school in as little as one year, so that they can immediately put their newly acquired skills to work and leverage Thunderbird's global alumni network to advance their career goals.

Global Leadership for the Fourth Industrial Revolution
Thunderbird's Executive Master of Arts in Global Affairs and Management program in Washington, DC includes an intensive focus on how to manage the systemic hazards facing the business and policy worlds. Policymakers and business leaders alike learned from the financial crisis of 2008 that we need to understand the risks emerging from interactions in interdependent financial institutions, rather than merely looking at each institution on its own. From the coronavirus pandemic to global social unrest to the ever more evident impacts of climate upheaval, such systemic fragilities are becoming ever more apparent. To build more robust organizations and resilient societies, we need new mindsets and new tools.

Thunderbird School of Global Management has produced unique leaders for more than 70 years, leaders in every sector capable of tackling the world's greatest challenges. The alumni network comprises 45,000 graduates and 170 chapters around the globe.

At a Glance

- **College/School:** Thunderbird School of Global Management
- **Location:** ASU@Washington, D.C.

Degree Requirements

30 credit hours including the required capstone course (TGM 545)

**Required Core (3 credit hours)**
TGM 575 Global Affairs (3)

**Electives (9 credit hours)**

**Other Requirement (15 credit hours)**
TGM 505 States and Markets in a Global Economy (3)
TGM 518 International Finance and Trade (3)
TGM 549 Global Leadership (3)
TGM 577 International Organizations (3)
TGM 586 Global Entrepreneurship and Sustainable Business (3)

**Culminating Experience (3 credit hours)**
TGM 545 Global Leadership and Strategy (3)

**Additional Curriculum Information**
Students focus their elective courses in a specific area approved by the academic unit. Other requirement courses may be substituted with approval of the academic unit.
Coursework on complex systems provides a framework for insights into how many social, economic and ecological systems actually work, and --- despite the inherent uncertainties in such systems --- how to manage them, using a much larger toolkit than the standard tools of policy and business analysis.

A key element of managing complexity and uncertainty is the engagement of a wide range of stakeholders in decision-making. Multiple required courses and elective courses cover techniques for facilitating productive multi-stakeholder engagement in the context of complex global systems. For example, in the core course on the craft of global networks in global affairs, students learn how and why to build resilient collaborations across borders and sectors in issues from health to human rights, war to economic renewal, the environment to terrorism.

The program culminates in the global leadership and strategy capstone course, which enables students to apply the new form of leadership needed to manage complex systems through a deep dive into addressing a specific real-world problem. The course thus pulls together the full set of capabilities required to excel at the top of a global organization.

**Admission Requirements**

Applicants must fulfill the requirements of both the Graduate College and Thunderbird School of Global Management.

Applicants are eligible to apply to the program if they have earned a bachelor's or master's degree in any subject from a regionally accredited institution.

Applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in the last 60 hours of their first bachelor's degree program, or applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in an applicable master's degree program.

Applicants are required to submit:

1. graduate admission application and application fee
2. official transcripts
3. one letter of recommendation
4. proof of English proficiency

**Additional Application Information**

An applicant whose native language is not English must provide proof of English proficiency regardless of current residency.

**Global Opportunities**

Global Experience
Students can choose to travel abroad by adding one of Thunderbird's immersive week-long global challenge labs or field seminars.

Global Field Seminar

This one-week, for-credit seminar offers a hands-on learning experience in a focused region of the world, comprised of site visits, high-level meetings and presentations with business, government and cultural leaders to learn what makes doing business in the region unique.

Thunderbird Global Challenge Laboratories

This is a client-facing, project-based course built on a one-week immersion assignment in a key emerging market. Projects take students to destinations all over the world. They are tailored to the business needs of the client and challenge students to provide sophisticated data and market analysis, strategy recommendations and plans for sustained growth that are both practical and effective. For more information, students should visit https://thunderbird.asu.edu/challenge-labs.

Career Opportunities

Career examples include:

- chief executives
- chief sustainability officers
- general and operations managers
- human resources managers

Contact Information

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